



KINA Gbezhgomi Child and Family Services Employment Opportunities Manitoulin Island and Sudbury Locations

Kina Gbezhgomi Child and Family Services (KGCFS) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs and customs.

CAREER OPPORTUNITIES

We invite applications consisting of: a resume detailing education, work experience, cultural participation and volunteerism for the position of:

FOSTER CARE RESOURCE WORKER

FULL TIME- PERMANENT POSITION

(1) SUDBURY POSITION

(1) MANITOULIN ISLAND POSITION

Reporting to the Foster Care Supervisor, the Foster Care Resource Worker is responsible for the delivery of the Foster Care Program. Key to program delivery is the implementation be in a manner based on the unity, traditions, values, beliefs and customs of the First Nations serviced by the Agency; and, per the funding agreements and the First Nations' standards.

QUALIFICATIONS

- Preferred education is a Bachelor of Social Work Degree.
- Minimum is a Social Services Diploma or Native Child and Family Worker Diploma with at least two (2) years direct experience in child welfare.
- Management experience preferred.

KNOWLEDGE

- Must be willing to participate in the activities, events and circles for the acquisition of cultural congruence.
- Ability to interpret, apply and blend a wide range of Social Work practices and principles and Anishinaabe methods to help children/youth/families achieve a healthier lifestyle.
- Proven knowledge of First Nation communities' standards, the Child and Family Services Act and other relevant federal and provincial legislation.
- Knowledge and ability to interpret and apply a wide range of social work practices, principles and Anishinaabe based methods in respect to protection and placements of children at risk and understanding the principles and goals of families in crisis.
- Proven knowledge of theories of human behaviours and family systems and proven ability to apply social work theories in assessments, planning, action, measure and monitor to ensure competence and excellence of services provided.
- Demonstrates front-line experience in working with First Nation communities.
- Thorough knowledge of the operation, management and evaluation of child welfare foster care and customary care.
- Must have knowledge of First Nation Culture and the ability to speak the Anishinaabe language would be considered a valuable asset;
- Must be able to work flexible hours, possess own vehicle, valid class G driver's license, proof of vehicle insurance and travel as required.

DEADLINE: DECEMBER 18, 2019 AT 4:00PM

Applicants are encouraged to visit our website at www.kgcfs.org/employment to review the full job description.

Please submit your application marked "Confidential –Housing Support Worker, Sudbury Office". Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers. Please also detail in your application: education, employment experience, cultural participation and volunteerism.

Applications are accepted by the deadline date via regular mail, in person or email at:

Human Resources
Kina Gbezhgomi Child and Family Services
Main Office - 98 Pottawatomi Avenue,
Wikwemikong, Ontario P0P 2J0

Email: hr@kgcfs.org

KGCFS services is based on a highly specialized approach to the delivery of child welfare in our area. Preference will be given to Anishinaabe candidates (please self-identify). Miigwech for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidates will be required to submit the following: satisfactory Criminal Reference Check (within 3 months of deadline date), Vulnerable Sector Check and Driver's Abstract.